

## **About the Conference**

# A Personal Invitation from the Executive Director Dear Volunteers,

I am honored to be the new Executive Director of the Texas Youth Commission. It is my fortune to now lead an organization that is a national leader in the rehabilitation of young offenders. I know from my 22-year career with this agency that volunteers play a vital role in our success. I am confident that TYC will continue to operate as an exceptional juvenile corrections agency, performing what seems like miracles in changing the lives of Texas' troubled teens. Our continued success will be due, in no small part, to your work with us.



I would like to personally invite each of you to attend this special 20th Anniversary Statewide Volunteer Conference where we will recognize and celebrate our agency's rich history of community involvement in rehabilitating young offenders. The importance and impact of volunteers within the Texas Youth Commission is immeasurable. We could not do this tough job without you.

Please join us in Austin as we express our appreciation to each of you. I know you will be pleased with the array of professional speakers and trainers during the conference. The weekend promises to educate and motivate us, while we enjoy the fellowship of those who share our passion.

Sincerely, Dwight Harris

The Texas Youth Commission (TYC) and the State Volunteer Resource Council invite you to the 20th Anniversary Statewide Volunteer Conference on April 30 - May 2, 2004 in Austin. For twenty years now, these two organizations have partnered together in hosting this training and networking conference designed specifically for our volunteers who work alongside the Texas Youth Commission to rehabilitate young offenders. This year's conference, themed "TYC Volunteers - Collaborative Leadership and Service for 20 Years", will emphasize the importance of continued teamwork and the benefits of collaboration, as demonstrated through the analogy of redwood traces.



This year's conference is a very special celebration of our platinum anniversary! The conference planning committee has worked diligently in preparing a conference that compares to no other! You'll want to come early Friday so you can participate in one of the exciting tours of Austin. Then, the State Volunteer Resource Council will conduct its semi-annual business meeting on Friday evening at 5:30 p.m. Local volunteer councils will have the opportunity to network with other council members and officers, while attending to important business matters - such as electing officers for the 2004-06 term!

We remain committed to providing you the highest quality of training during your volunteer experience at TYC. Your role - whether as a Mentor, Tutor, Chaplaincy Volunteer, Council Member, or employee supporter - is critical to our team. This conference promises to include important information for each of you. Professional trainers and consultants will present our general sessions and workshops. Continuing education units will be available to attendees.

Our featured keynote speakers on Saturday are Dan Korem, a critically acclaimed investigative journalist and author, and Bryan Fiese, a dynamic motivational speaker and trainer. At the Saturday Dinner Event we will raise the roof in salute to TYC volunteers at the Texas State History Museum, and dance the night away with The Crazy Kings!

The conference will culminate with the Annual Awards Brunch during which outstanding volunteer contributions will be highlighted. We hope this will be our largest conference ever with hundreds of TYC volunteers attending from all around the state! We hope to see you in Austin for our 20th Anniversary Conference!

Tammy Vega, TYC Manager of Ancillary Services

## Schedule at a Glance

	Schedule at a Glance
Friday, April 30, 2004	
Parole Meeting	
Registration & Information Table Open	
Silent Auction Set-up and Bidding Begins	
Tours of Austin	
Workshop: TYC's Resocialization Program & Phase System	
State Volunteer Resource Council Meeting	5:30-7:30 p.m.
~ Dinner on Your Own ~	
Saturday, May 1, 2004	
Registration & Information Table Open	7:30 a m -6:00 n m
Silent Auction	
Opening General Session: Dan Korem	
"Juvenile Crime Trends & The Psychology of Deception"	0.00 d.m. 10.00 d.m.
Workshop Series I	10:15 a.m11:45 a.m.
"Parliamentary Procedure: Robert is our Friend!"	The second control of
"Engaging Members of Congregations as Volunteers"	
"Unique Needs of Female Offenders"	
"Independent Living: The Ins & Outs"	
"Hoodlum to Hero"	
Luncheon General Session: Bryan Fiese	12:00 - 2:00 n m
"Get Motivated - Get Excited: The Power to Be!"	12.00 2.00 p.m.
Get Motivated Get Elicited The Fewer to Be.	
Workshop Series II	2:15-3:45 p.m.
"The Importance of Mission"	
"Streetwise Volunteers - Foolproof Kids"	
"Remembering the Victims"	
"Setting Limits - Expecting More through Mentoring"	
"The Courage to Lead: Part I"	
Workshop Series III	4:00 5:30 n m
"Strategic Planning for Councils"	4.00-3.30 p.m.
"Rage of the Random Actor"	
"Psychotropic Medications & their Effects on Youth"	
"Volunteers Avoiding Burnout"	
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"The Courage to Lead: Part II"	
Anniversary Dinner Event – Texas State History Museum	7:30-11:30 p.m.
AUCTION CLOSES	10:00 p.m.
Sunday, May 2, 2004	
Information Table Open	7:30-11:00 a.m.
Silent Auction CASH OUT	
Protestant/Catholic Services	
Program: TYC's Security Operations Program & K9 Unit Demo	
Awards & Celebration Brunch	
Dismissal	

## Come early for the historic sites and sounds of Austin!



Known for its casual and playful nature, Austin is the playground of Texas. Situated at the center of the Lone Star State, it stands as the gateway to the Texas Hill Country and the Highland Lakes. As the state capital and home to the University of Texas, the city supports a politically charged and culturally rich environment. It's hip, trendy, and high-tech. A large creative population - primarily

musicians and artists - enhance its eclectic nature. Blessed with a temperate year-round climate and 300 days of sunshine a year, Austin lives for the outdoors. Nature trails, parks and wilderness preserves create an oasis in the heart of the city. Town Lake bisects the center of downtown and is bordered by 10 miles of hike-and-bike trails where devoted joggers, walkers and cyclists flock every hour of the day. From April through October, 1.5 million Mexican free-tail bats live under the Congress Avenue Bridge that spans Town Lake. Onlookers flock to the shores nightly to watch the nocturnal creatures emerging from beneath the bridge.

Originally a buffalo hunting ground favored by Tonkawa Indians, Austin was permanently settled in 1838 as a trading post. Now, more than a million people live in the city named

for Stephen F. Austin, who colonized Texas. The Texas State Capitol, an imposing pink granite structure, commands a stately presence in downtown. Actually 14 feet taller than the nation's capitol, the Texas Statehouse is the largest domed statehouse in the country. Texas' larger-than-life history comes together under one roof at the new Bob Bullock Texas State History Museum, which features intriguing artifacts, interactive exhibits, multi-media shows, and an IMAX Theatre.

In the city where the music never stops, live music plays at more than 100 venues on any given evening. A little blues, a little country, the beat of rock and roll, and even a few jazz licks puts Austin music into a distinctive music genre that's difficult to label. The largest concentration of music venues is found downtown in the Warehouse District and along Sixth Street, a six-block stretch of bars and restaurants. Austin is one of only a few U.S. cities with professional ballet, symphony, opera, and theater companies. With 20 museums, dozens of galleries, and as many as 35 theater companies, the city is experiencing a cultural renaissance. The Lyndon B. Johnson Library and Museum, also located on campus, remains the most visited of the nation's presidential libraries. A scale replica of the Oval Office, artifacts from Air Force One, and volumes of official papers chronicle the rise of a young man who would be president from Central Texas.

# Tours to start the conference off right in the Capitol City!

Come early and enjoy the sights and sounds of Austin with one of the following tours, and leave the driving and traffic to us. Shuttle vans will begin loading in front of the hotel lobby for each tour at the times noted below, on Friday, April 30, 2004. Prior reservations are encouraged for all tours. Simply indicate your tour choice on your registration form. All tour groups will return to the hotel no later than 5:00 p.m. Unfortunately, you can choose only one of the following:



# The State Capitol of Texas & the Capitol Visitor Center

This tour is **Free** and open to anyone attending the conference. Reservations are encouraged so that adequate transportation can be arranged.

Vans begin loading at 1:00 p.m., and leave the hotel at 1:15 p.m.

One of the most beloved

landmarks in the Lone Star State, the Texas State Capitol was completed in 1888. The pink granite statehouse stands 311 feet high and is 14 feet higher than our nation's capitol. Guided tours will lead you through the Capitol and the Extension, while presenting information about the history of

Texas, the legislature, and the legislative process. The old General Land Office Building, Texas' oldest existing state building, now serves as the Capitol Visitor Center with historical exhibits, interactive computer stations, and a room dedicated to William Sidney Porter, better known as short story writer O. Henry.



#### **Austin City Limits**

This tour is **Free** and open to anyone attending the conference. Reservations are encouraged so that adequate transportation can be arranged.

Vans begin loading at 1:30 p.m., and leave the hotel at 1:45 p.m.

Inspired by Austin's burgeoning live music scene in the

early '70s, Austin City Limits has featured more than 500 different regional and internationally acclaimed artists on its stage over the years. Although tickets are hard to come by, fans of the popular PBS television show can tour studio 6-A at station KLRU on the University of Texas at Austin campus. The tour includes a short video on the history of the show and Hall of Fame photos of the artists who have appeared over the years. Visitors also get the opportunity to take photos on the famous stage where artists like Stevie Ray Vaughan and Willie Nelson jammed for millions of fans around the country.

#### **Lyndon Baines Johnson Library and Museum**

This tour is **Free** and open to anyone attending the conference. Reservations are encouraged so that adequate transportation can be arranged.

Vans begin loading at 2:00 p.m., and leave the hotel at 2:15 p.m.

Experience life on Capitol Hill as it played out during the days of LBJ at the Lyndon Baines Johnson Library and Museum. This museum on the University of Texas campus includes thousands of volumes of presidential papers, a scale replica of the Oval Office during his presidency, and a First Lady's Gallery devoted to the work of Lady Bird Johnson. The Lyndon Baines Johnson Library and Museum is proud to showcase that legacy in the exhibit Bob Hope: American Patriot. This exhibit on display during our tour, which celebrates Bob Hope's remarkable life, showcases his work during World War II, the Korean War, Vietnam, and the Gulf War. Also on display are highlights of his career and friendship with the last eleven presidents. His career ranged from Vaudeville and Broadway to television and the silver screen, but Bob Hope's greatest legacy may have been the impact he made on U.S. troops deployed throughout the world. Other items on display include priceless photographs spanning five decades of service to the nation; programs and scripts from various USO Camp Shows, radio and television; prestigious awards and medals and signature pieces used by Mr. Hope to entertain U.S. troops.



## **CRTC**

(Corsicana Residential Treatment Center)

# We Love Our Volunteers!

Mentors
Chaplaincy
Interns
Birthday Sponsors
Tutors
Community Resource
Council

El Paso Community Resource Council

## Salutes You

for Your **Dedication** and **Committment** to the **Youth of TYC** 

#### Members:

President Hector Zamora
Vice-President Jesse Lascano
Secretary Belinda Quinones
Transurar Chris Frage

Treasurer Chris Fraga

Alice Davis George Garza Maria Guerrero Ken Mearns

#### TYC Staff:

Frank L. Rios, Superintendent Daniel Marin, Asst. Superintendent Benny Martinez, TYC Parole From the SVRC President

#### Dear SVRC delegates and council members,

Congratulations to All of You for the first 20 years! What an achievement! The 20th Annual 2004 Statewide Volunteer Conference will take place April 30-May 2, 2004 in the wonderful city of Austin, Texas. How fitting that we celebrate this anniversary year in the heart of Texas, where 20 years ago our first Statewide Volunteer Conference took place. As years have passed, volunteers have been sharing their time, their energy and most importantly, their lives with the youth of Texas. Thank you!

Our conference theme "TYC Volunteers - Collaborative Leadership & Service for 20 Years" depicts the very essence of our organization. The truth is that without collaborative leadership and continued service from our dedicated volunteers the history of this group would have been short lived. At last year's conference, we learned that without teamwork, success can elude any group. This year as we adhere to our commitment for achievement, we will learn that even a forest of the great Redwood trees can only exist by multiple numbers. Again, proving strength comes in numbers!

The Texas Youth Commission continuously recognizes the strength and support our organization provides for the many programs available to the youth in their care. We have much to be proud of and yet still, we all agree, more remains to be done. We encourage you to invite others to participate in your programs. Allow them to share in the joy that we receive when we witness one of our youth advance and achieve personal growth. We all know how motivating that can be!

On Friday, April 30th from 5:30 - 7:30 p.m. our SVRC Spring Meeting will take place. We encourage you to be in attendance as we conduct our 2004-2006 officer elections. Other agenda items include the financial budget, the status of affiliated chapters, our strategic goal update and an update on the Texas Youth Commission.

On behalf of the Executive Committee of the SVRC and the members of the Conference Planning Committee, we look forward to seeing you and your team members at the 2004 conference.

Sincerely, Irene Arthur, Chairperson State Volunteer Resource Council

## What is the SVRC?

The State Volunteer Resource Council for Texas Youth (SVRC) is a 501(c)(3) charitable organization consisting of a statewide group of volunteers who give their time, energy and talent to fulfill its mission to "maintain and support a system of local councils who will maximize community resources and utilize volunteers to enable the youth of the TYC to become productive and responsible citizens."

The Council envisions a system of engaged local councils at each of the TYC facilities. Members of the Executive Committee have committed themselves to fulfill this vision in several ways. The committee consists of President Irene Arthur, Giddings; Vice-President John Shero, San Saba; Secretary Sandy Bergman, San Antonio; Treasurer Tom Peterson, Corsicana; Member-at-Large Johnny Rodriguez, Edinburg; and Executive Secretary/TYC Manager of Juvenile Correctional Ancillary Services Tammy Vega, Austin.

The State Council and local councils have produced great things. There are approximately 425 volunteers serving as members of local councils, many of whom have been active for several years. These council members have contributed more than 10,900 hours of service during fiscal year 2003. Donations to the councils, all of which directly benefit our youth, have exceeded \$20,000. This group of volunteers forms an enormous enterprise that is changing lives and communities. Spread the good news and encourage others to join our team. Help us make our vision a reality!

The SVRC holds two regular business meetings each year: one during the annual volunteer conference and the other held each October. Local representation at these meetings is vital for the success of the State Council. The upcoming meeting of the SVRC will be held at the Austin Marriott at the Capitol Hotel on Friday, April 30, beginning at 5:30 p.m. The majority of affiliated councils and chapters constitute a quorum for the meeting.

Local council delegates and officers will soon receive an information packet needed to prepare for this meeting. This packet will contain the tentative meeting agenda identifying business items requiring action. Local council delegates may suggest additional agenda items by contacting Irene Arthur at Irene.Olivares-Arthur@noaa.gov.

## **Featured Speakers**

#### Dan Korem

Critically acclaimed investigative journalist and author, Dan Korem, has always stayed years ahead of the juvenile crime trends. In 1981 he produced the first documentary that traced the effects of child abuse through the eyes of an adult who became a suicidal cult-like leader. In the mid-1980s, he predicted the appearance of gangs in suburbs and small towns for the first time in US history. In the early 1990s, he foresaw the random bombing/shooting trend in our schools and predicted the types of schools that would not experience these incidents. More importantly, he has developed and applied proven strategies that actually stop most at-risk youth behaviors, including: gang recruitment and assaults, truancy, suicide, drug use, teen pregnancy, poor classroom performance, and even homicidal-suicidal assaults. Learn about the newest trends and real-time solutions that actually work in Saturday morning's Opening General Session. The Korem & Associates faculty has trained over 15,000 professionals on these issues, and Dan Korem is the author of Suburban Gangs-The Affluent Rebels, The Art of Profiling-Reading People Right the First Time, Streetwise Parents-FoolProof Kids, and Rage of the Random Actor (summer 2004). For more on Dan Korem: www.KoremAssociates.com.

#### Bryan Fiese

Bryan Fiese is a dynamic speaker with a broad business background in management, marketing, education and training. In a world filled with negative, Bryan delivers perspective, excitement and enthusiasm. He has an electrifying speaking style unique to his "you only live once" attitude. This unprecedented outlook on life gives him the rare ability to challenge, enlighten and motivate.

Mr. Fiese is the noted author of "Two Steps Back a Lifetime Forward - A Success Guide for Modern Living," "Power Presenting" and co-author of "The Power of Enthusiasm." Bryan is also the co-founder of the QS Group, a consulting firm specializing in employee success training and job placement. In addition, he is the owner of Motivated Proformance. Professional associations include National Board of Hypnosis, National Speakers Associations,; and, American Society for Training & Development. Bryan has spoken to tens of thousands of people as a conference opening or closing keynote, awards dinner speaker and through various workshops and training events. His message has proven popular with companies, colleges and various educational institutes. His humorous, engaging, enthusiastic style leaves audiences bursting with energy and big smiles.

If he is not speaking or helping others succeed in life, you are sure to find him soaring through the air on his skateboard, ripping down the trail on his mountain bike, stripping the fairways of a golf course or hanging off the side of a cliff. His over-the-top enthusiasm for life is contagious. Bryan is a professional speaker, trainer, entertainer and coach specializing in communication and platform delivery. Through the years he has worked with thousands of teachers, students, speakers, authors, media personalities, comics and business professionals. He has also taught presentation courses at Southern Methodist University, University of Texas Arlington and has spoken to some of America's leading companies such as 3M, Proctor & Gamble, AmeriGas, NASA, Monster.com and other colleges and universities nationwide.

## Friday's Seminar:

## TYC's Resocialization Program and the Phase System

May 30, 5:30-7:30 p.m.

Instructors: Dr. Linda Reyes and Dr. Corinne Sanders

This workshop will showcase a model program for the rehabilitation of juvenile offenders. The presenters will review TYC's Resocialization Program's offense-specific treatment programs, specialized needs identification and treatment, case management, assessment of progress, and transition planning. The session will include information about TYC's mission statement, the Resocialization Program and phase assessment procedures, and volunteer contributions.

Dr. Linda Reyes holds a Ph.D. in Counseling Psychology from the University of Texas at Austin. Dr. Reyes was recently selected the Deputy Executive Director of the Texas Youth Commission. Dr. Reyes oversaw the implementation of the agency's comprehensive rehabilitation program known as Resocialization. Resocialization is a multimodal intervention system that focuses not only on behavior management and skills training for juvenile delinquents, but also on the underlying beliefs, feelings, and unmet needs that fuel delinquent behavior. Interventions are targeted at the individual, family, educational, and community reintegration factors that correlate with delinquency. In addition to her responsibilities with the Texas Youth Commission, Dr. Reyes holds her own private practice specializing in the treatment of aggression, sex offenders, and victims of abuse.

Dr. Corinne Alvarez-Sanders holds a Ph.D. in Clinical Psychology from the University of Texas at Austin. She currently serves as the Director of Treatment and Case Management in the Rehabilitation Services Department of the Texas Youth Commission. Dr. Alvarez-Sanders served as a member of an agency subcommittee, that developed and oversaw the implementation of the Resocialization Program. Prior to her current position, Dr. Alvarez-Sander was the Clinical Director at the Giddings State School. She has experience in the delivery of clinical services to male and female juvenile offenders, forensic assessment, program development, and administration. She and Dr. Reyes have both had the opportunity to make numerous presentations to local, state, and national organizations on the treatment and management of juvenile offenders. She has also participated in national and international media news broadcasts and documentaries highlighting the agency's innovative, comprehensive, and effective treatment programs.



## **Conference Workshops Series I**

SATURDAY, 10:15-11:45 a.m.

## Engaging Members of Congregations as Volunteers

Instructor: Vicki Clark



Partnering with faith-based organizations and their congregations can be an important strategy in engaging volunteers in support of Texas Youth Commission programs and participants. These collaborations must be initiated with care and an understanding of the dynamics of working across sectors, faith-based/government, to improve lives for many young people and

their families in Texas. This workshop will teach participants how to energize/engage members of congregations on behalf of TYC, successful ways to approach leaders in congregations for their support, and how to help congregation members understand why it is important for them to volunteer and support TYC programs and participants.

Vicki Clark has devoted the past 20 years of her life to assisting nonprofit organizations and to building capacity in volunteer, membership-based organizations, state governments, and congregations. A noted speaker, consultant and trainer, Vicki is a member of the Peter F. Drucker Foundation's training team and the Corporation for National and Community Service's VISTA training collaboration. She has served as trainer and mentor in many other national organizations including the Association of Junior Leagues International, Mothers Against Drunk Driving, National Council of LaRaza, and Association for Volunteer Administration, and has consulted internationally. Prior to her work with nonprofit organizations, she was employed in the private sector in the human resources department for a major defense contractor, and in the publishing industry. Vicki is a past president of the Houston Association of Volunteer Administration and is a member of the Association for Volunteer Administration and the International Association of Volunteer Efforts. She travels to this year's conference from her home in Memphis, Tennessee.

#### Unique Needs of Female Juvenile Offenders

Instructors: Pat Logterman, Larry Reue, Jeanette Burke



The workshop will present the best practices for the treatment of female juvenile offenders in a correctional setting based upon the research literature and standards established by correctional associations and how the Texas Youth Commission provides treatment services in accordance with best practices. At the end of the presentation, the participant can expect to learn the similarities and differences between male and female juvenile offenders and the

most effective intervention strategies for the female juvenile offender, how the Texas Youth Commission adapts the Resocialization Program to meet the unique treatment needs of the female juvenile offender, and how best to provide volunteer services to the female juvenile offender.

## **Conference Workshop Tracks**

There's something for everyone during these quality workshops. Whether you are a Council Member or a Chaplaincy Volunteer - a Tutor or a Mentor - we promise that you will learn valuable information as you attend these workshops taught by experienced professionals. Employees of TYC will also benefit from attending the workshops, particularly those designated as Direct-Service and Personal Development/Leadership. The following key should be used to determine the most suitable workshops for your needs.



## **Council Management & Membership**

This symbol refers to workshops that are designed especially for Community Resource Council members, officers, and executive secretaries. Information will range from basic instruction on the development of a non-profit organization to advanced materials on strategic planning and project management.



#### Direct-Service

These workshops provide continuing education to volunteers who work directly with youth. Chaplaincy volunteers, Mentors, Tutors, and other direct-service volunteers will benefit most from these workshops. Although some workshop topics may not specifically relate to your role, the learning objectives will be applicable to your interaction with TYC youth.



## Personal Development and Leadership

An advanced series of workshops designed for volunteers and staff in leadership positions. Council officers, committee chairs, team leaders, Volunteer Coordinators, and other leaders will benefit from these in-depth workshops.

Pat Logterman serves as TYC's Manager of Treatment Services and is a licensed clinical social worker. She holds a Masters Degree in Social Work from the University of Denver and completed her undergraduate studies at Colorado State University. Pat has more than twenty-five years of clinical experience in the fields of physical rehabilitation and adolescent residential treatment. Currently she has responsibility for the development, training and oversight of TYC's treatment programs. Larry Reue is a Treatment Specialist within TYC and is a licensed psychological associate and a licensed specialist in school psychology. He completed his Masters of Education Degree at Southwest Texas State University. He began his career in the Texas Youth Commission in 1974 and served in a variety of capacities at Giddings State School until 2000, when he transitioned into the Central Office Rehabilitation Department. Jeannette Burke is a Juvenile Corrections Specialist who has worked at TYC for seven years. Jeannette is a licensed childcare administrator in the state of Texas, and holds a degree in International Economics. The direction of her career changed after two life-changing tours as a VISTA volunteer. She is the founder and former Executive Director of Woodside Trails Therapeutic Camp in Smithville.

#### **♦ Independent Living: The Ins & Outs**



Instructor: Sandra Dreessen

Training will involve different ways a volunteer can assist a youth living on his/her own for the first time, such as providing counseling to our youth by being mentors. Learn how you can assist our youth with locating services in their area, such as lone star card, furniture, WIC, or assistance with completing forms for employment. You can expect to learn different ways volunteers can assist with employment and apartment leads, and bargain-shopping for your clothing items. Learn what requirements a youth must complete in order to be cligible for H. subsidy, and what

furniture and clothing items. Learn what requirements a youth must complete in order tobe eligible for IL subsidy, and what types of subsidy a youth can receive.

Sandra Dreessen has served as TYC's Independent Living Coordinator for the last two and a half years. She obtained her Bachelor of Science Degree from Southwest Texas State University and is now working towards her Master of Arts Degree in Political Science with a focus on Legal Studies from SWT. Sandra's experience working with juvenile offenders has included serving for several years at TYC's Austin District Parole Office and as a caseworker at Giddings State School.

#### ♦ Hoodlum to Hero

Instructor: Dr. Tracy Levins



Dr. Levins will provide participants an overview of basic prevention strategies and information on the risk and protective factors related to juvenile delinquency, substance abuse, school dropout, and other high-risk problem behaviors. She will talk about three models that focus on increasing competencies and resiliencies in youth, and discuss specific prevention efforts in homes, schools, and communities that have been empirically determined to decrease high-risk behaviors and increase resiliency in youth. At the end of the presentation, the participant can expect to learn basic

prevention concepts and the flaws related to traditional prevention theory, risk and protective factors related to high-risk problem behaviors, and examples of prevention programs that are scientifically validated, and developmentally appropriate.

As the Texas Youth Commission's Coordinator of Prevention Activities, Dr. Tracy Levins has been working with communities, organizations, policymakers, and professionals throughout Texas in promoting and facilitating a variety of prevention efforts. She has presented at numerous conferences across the country on effective ways of reducing the risk factors and increasing protective factors for youth. Before joining TYC, Tracy served as Associate Director of Children's Services for the Texas Department of Mental Health and Mental Retardation, where she focused on prevention and early intervention and the use of data in systems accountability and program evaluation. During the interim between the 75th and 76th Legislative Sessions, Tracy provided her expertise in prevention and intervention to the Senate Interim Committee on Gangs and Juvenile Justice and assisted in the compilation of their final report. Tracy earned her Bachelor's degree in psychology from Hendrix College and her doctorate in psychology from the University of Texas at Austin.

## ♦ Parliamentary Procedure: Robert is Your Friend!

Instructor: Lu Russell



The purpose of Robert's Rules of Order and parliamentary procedure is to help an organization to accomplish in the best possible way the work for which it was designed. Most organizations — political, literary, scientific, charitable, and religious — are deliberative in character, and must have some system of conducting business and some rules to govern their proceedings, and have agreed to use common parliamentary law when it is not incompatible with their own special rules. To do this it is necessary to restrain the individual somewhat, in order to guard the interests of the whole. Yet oftentimes, parliamentary procedure can be confusing and intimidating, particularly to new members of nonprofit

organizations. Misusing rules of order can impede organizations from conducting successful meetings. Participants in this workshop will learn basic rules of parliamentary procedure from veteran trainer Lu Russell.

## **Conference Workshops Series II**

#### SATURDAY, 2:15-3:45 p.m.

#### **♦ Streetwise Volunteers - Foolproof Kids**

Instructor: Dan Korem



Dan Korem, the author of *Streetwise Parents-FoolProof Kids*, will share proven concepts for helping at-risk youth, including: how to detect lying; the profile of the person that is the easiest to deceive and how not to become that person; the profile of the Random Actor shooter/bomber and how to guide them out of harm's way (and without stereotyping!). And, you will learn how to integrate the Missing Protector Strategy (MPS) in your mentoring program. Virtually every community that has initiated the MPS has seen all at-risk behavior stop from the inner-city

to the suburbs.

Dan Korem is a critically acclaimed author, documentary producer, and independent investigative journalist whose programs have been seen by over 150 million people worldwide. A much sought-after speaker for corporate, law enforcement, and education groups in the North America and Europe; he is the president of Korem & Associates (K&A).

#### Setting Limits - Expecting More through Mentoring

Instructor: Manuel Castellanos Serrano



Participants will explore how discipline and high expectation from Mentors impact a child's behavior, and eventual success. Manuel Castellanos will share his perspective from his own cultural upbringing as he discusses generational differences, changes in parental approaches, the disintegration of the family. As Mentors, volunteers are supplementing the family unit and need to insist and provide greater discipline and expect more from their mentees as a result. The breakdown of authority that allows youth to get away with wrong-doing is a detriment to the youth themselves, and to

our society. We have to have the family, law authorities, school officials, and mentors all in sync in working with youth in trouble. It is in all of our best interests to invest in the lives of these children. Participants need to be prepared for the unvarnished truth that mentoring is very hard. At the end of the presentation, the participant can expect to learn that the greatest benefit you can offer a child is to teach them discipline, required to do what is right, and to prevent them from doing what is wrong, and the end result of failing to provide discipline dooms the child to a terrible fate.

Manuel Castellanos Serrano is a Mexican citizen born sixty years ago in Rio Bravo Tamaulipas. He currently resides in Weslaco, Texas and was educated in the United States. As a business owner, he has been involved in international sales of construction equipment and aftermarket products, telecommunication services, and consulting services. Manuel has participated in international conferences on trade and tariffs, and has spoken at the local, state, and national level on issues of international commerce, employment and training, socio-economic diversity, education, and of course, children. He is a writer, poet, and an author of two books that will soon be published by Bell Publishing.

## **⋄** Remembering the Victims

Instructors: Melissa Headrick, Rebecca Thomas, VIP Speakers



Workshop participants will learn about experiences of victims and the impact that crime has had on their lives. It is critical to have an understanding of victims' issues in order to have a balanced approach to working with youth in TYC. These youth are also "offenders" who have harmed, and sometimes destroyed, the lives of others. Volunteers who work with TYC youth should be able to clearly discuss with the offender the ramifications of his/her actions on others, should the need arise. In this way the volunteer can assist the youth in making informed decisions about his/her daily

behavior, activities and participation in treatment services. If the offender chooses not to change his behavior while in TYC, the volunteer will have a more clear and balanced understanding of why TYC would choose not to release the youth to the community. At the end of the presentation, the participant can expect to learn the stories of several victims, the long-term impact of the offense on the lives of victim(s), how victims assist TYC in the development of the empathy component in the TYC Resocialization program, and how volunteers can assist in the resocialization of youth by discussing the impact their behavior has had on their victim and how the development of empathy may prevent them from reoffending.

TYC's Administrator of Victim Services, Melissa Headrick, and our agency's liaison with the Texas Department of Criminal Justice Parole Division, Rebecca Thomas, will facilitate the workshop. Several Victim Impact Panel speakers will be sharing their personal stories.

## **♦ The Importance of Mission**

Instructor: Vicki Clark



This workshop, designed for the nonprofit leader and member, explores the importance of mission as a driving force in recruiting volunteers and the development of other community resources, and how to analyze the mission and the relationship of the mission to successful programs. Peter Drucker's concept of the mission driven program will be discussed and nonprofit leaders will gain a deeper awareness of how each stakeholder, volunteer, and advocate must understand how their participation supports and enhances the mission of TYC.

Vicki Clark has devoted the past 20 years of her life to assisting nonprofit organizations and to building capacity in volunteer, membership-based organizations, state governments, and congregations. A noted speaker, consultant and trainer, Vicki is a member of the Peter F. Drucker Foundation's training team and the Corporation for National and Community Service's VISTA training collaboration. She has served as trainer and mentor in many other national organizations including the Association of Junior Leagues International, Mothers Against Drunk Driving, National Council of LaRaza, and Association for Volunteer Administration, and has consulted internationally. Prior to her work with nonprofit organizations, she was employed in the private sector in the human resources department for a major defense contractor, and in the publishing industry. Vicki is a past president of the Houston Association of Volunteer Administration and is a member of the Association for Volunteer Administration and the International Association of Volunteer Efforts. She travels to this year's conference from her home in Memphis, Tennessee.

#### \* The Courage to Lead: Part I

Instructor: Robert Floyd



This two-part advanced seminar, based on the book "The Courage to Lead: An Essential Guide for Volunteer Leaders, Board Trustees, and Public Servants," will focus on characteristics of leadership, particularly those that are important to volunteer and nonprofit leaders. Whether a nonprofit philanthropic, a business trade association, a publicly-elected school board, or a church board of deacons, the fundamental issues of effective governance, constituent accountability, financial stewardship, servant leadership, board-staff relationships, and proven results are

common to all. Workshop participants will delve into leadership characteristics important to the volunteer leader, ways in which to increase your own leadership potential, and characteristics of effective volunteer boards.

Robert A. Floyd, CAE, President of Strategic Leadership Consultants, has 29 years of achievement in association and nonprofit management, public affairs, building strategic alliances and communications, strategic planning, board leadership training, and organizational performance. Robert is a Certified Association Executive and serve as the President and Chief Executive Officers of the Texas Society of Association Executives (TSAE), and an officer of the American Society of Association Executives (ASAE). In 1998 he was named an ASAE Fellow. Robert is a native Texan and a 30-year resident of Austin. He served in the U.S. Army and is a Vietnam Veteran.

## **Conference Workshops Series III**

SATURDAY, 4:00-5:30 p.m.

## **♦ Rage of the Random Actor**

Instructor: Dan Korem



In the early 1990s, Dan Korem, the author of the soon-to-be-published book, *Rage of the Random Actor*, predicted the unthinkable. He stated in numerous addresses to educators, law enforcement, and senior corporate professionals that terrorist incidents by students using bombs would occur in US schools. In February 1999, in an emergency presentation at the national conference for secondary school principals, he identified one community as a likely target: Denver Suburbs. The Littleton, Colorado massacre at Columbine High School occurred just two months later. Learn how the RANDOM ACTOR behavioral traits first identified by Korem in the early 1990s is

the same as the suicide terrorist, postal shooter, and random company shooter. More importantly, learn intervention and prevention strategies that actually stop these threats and guides youth and adults out of this destructive behavior.

The Korem & Associates faculty has trained over 30,000 professionals worldwide on this issue - more than any other organization in the world. Dan Korem is a critically acclaimed author, documentary producer, and independent investigative journalist whose programs have been seen by over 150 million people worldwide. A much sought-after speaker for corporate, law enforcement, and education groups in the North America and Europe; he is the president of Korem & Associates (K&A).

## **♦ Psychotropic Medications & the Effects on Youth**

Instructors: Nancy Slott, Jo Ann Brandon



This workshop will review current information regarding major mental disorders and psychotropic medications used in the treatment of youth. You'll learn about alcohol and drug abuse counseling and treatment models. By the end of this in-depth course, you'll be able to identify the major mental illness categories, psychotropic medication categories, and common benefits and side effects of those medications used with adolescents.

Nancy Slott received her Bachelor of Science in Nursing Degree from the University of North Carolina at Chapel Hill in 1975 and her Master of Science in Nursing from the University of Texas Health Sciences Center in San Antonio in 1985. She has held a variety of nursing positions in psychiatric mental health nursing, including staff nurse and clinical nurse specialist and adjunct assistant professor at Montana State University. Over the past 10 years, she has focused her practice on quality assurance and oversight of managed care. She has been with TYC for nearly four years and was recently promoted from nurse consultant to health services administrator.

Jo Ann Brandon is a Licensed Clinical Social Worker who has been a Treatment Specialist with TYC for almost three years. She has worked in the mental health and juvenile justice field for over 20 years in Texas and California, specializing in clinical supervision.

## **♦ Volunteers Avoiding Burnout**

Instructor: Vicki Clark



It is important for volunteers to understand the importance of self-care and healthy detachment as they give their time and talents to TYC. Volunteer burnout can be very detrimental to a volunteer program and in the life of those who give and care. At the end of your presentation, the participant can expect to learn how self-care is an important element in volunteer development, the importance of avoiding burnout for dedicated volunteers, and how to practice healthy-detachment while remaining committed and dedicated to TYC participants.

Vicki Clark has devoted the past 20 years of her life to assisting nonprofit organizations and to building capacity in volunteer, membership-based organizations, state governments, and congregations. A noted speaker, consultant and trainer, Vicki is a member of the Peter F. Drucker Foundation's training team and the Corporation for National and Community Service's VISTA training collaboration. She has served as trainer and mentor in many other national organizations including the Association of Junior Leagues International, Mothers Against Drunk Driving, National Council of LaRaza, and Association for Volunteer Administration, and has consulted internationally. Prior to her work with nonprofit organizations, she was employed in the private sector in the human resources department for a major defense contractor, and in the publishing industry. Vicki is a past president of the Houston Association of Volunteer Administration and is a member of the Association for Volunteer Administration and the International Association of Volunteer Efforts. She travels to this year's conference from her home in Memphis, Tennessee.

## **♦ Strategic Planning for Councils**

Instructors: Fred Chavez, Bob Easter



Almost every organization must plan to meet the goals and expectations of their governing agency or board. This session on strategic planning will walk the novice planner through the basic steps involved, group roles and functions, process needs and the setting for effective planning to take place. The San Saba Community Resource Council's recent Strategic Plan will be used as an example throughout the workshop. Participants will learn the technical aspects of the

process, human relations aspects of planning, execution stages for a road map to goal-setting, and when, how and why to plan.

Robert (Bob) Easter attended Northeast Louisiana University after serving in the U. S. Navy for six years. He earned a Bachelor of Arts degree in General Studies and was commissioned as a Second Lieutenant, U. S. Army. He received a Master of Science in Engineering Management from Old Dominion University while assigned in Virginia. Bob retired from active military service after serving as the Director of Public Works in Germany. In September 1992 he started his second career as a Civil Servant for the Army in Hanau, Germany and worked as Master Planner and as Chief of Engineering Resource Management for the Hanau Military Installations. He has been assigned at Fort Hood, Texas for five years, working for the Strategic Planning Office for 2 1/2 years. His present duties have him assigned to the Fort Hood Garrison Commander's Office as a Management Analyst in the Plans, Analysis and Integration Office.

Fred Chavez graduated from Texas Tech University in 1985 and was commissioned as a Second Lieutenant in the U.S. Air Force that same year. After several tours with the Air Force, Fred was discharged from the service and became a Management Assistant to the Principal at Crockett High School in the Austin Independent School District for seven years. During this time Fred earned a Masters in Education Administration from Southwest Texas State University. For the past two years, Fred has served as the School Liaison Officer for III Corps and Fort Hood. He has also been a very active TYC Council member in San Saba.

## ♦ The Courage to Lead: Part II

Instructor: Robert Floyd



This two-part advanced seminar, based on the book "The Courage to Lead: An Essential Guide for Volunteer Leaders, Board Trustees, and Public Servants," will focus on characteristics of leadership, particularly those that are important to volunteer and nonprofit leaders. Whether a nonprofit philanthropic, a business trade association, a publicly-elected school board, or a church board of deacons, the fundamental issues of effective governance,

constituent accountability, financial stewardship, servant leadership, board-staff relationships, and proven results are common to all. Workshop participants will delve into leadership characteristics important to the volunteer leader, ways in which to increase your own leadership potential, and characteristics of effective volunteer boards.

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## Saturday Dinner Event May 1, 2004, 7:30 - 11:30 p.m. Texas State History Museum

Imagine an Anniversary Dinner Party - a trip to the state's finest History Museum - and a rockin' concert in the Live Music Capitol of the World - all in the same evening! That's what's in store for you when you register for this year's TYC/SVRC 20th Anniversary Statewide Volunteer Conference! Your ticket to this special event is included in your full conference registration. You are encouraged to purchase additional tickets for family and friends by completing the registration form inside this brochure.

Texas' wildest rockabilly & western bop combo...The Crazy Kings...will provide the exciting backdrop for our 20th Anniversary Celebration of Collaborative Leadership & Service within the Texas

Youth Commission. The celebration will be held in the beautiful Bob Bullock Texas State History Museum in downtown Austin. The museum is a dynamic educational institution that engages visitors in the exciting Story of Texas through a variety of program and exhibit experiences. The Museum provides a new kind of history experience — one that recognizes that Texas is unique because of its history. The museum will be "all our's" and you'll be entertained with three floors of exhibits guaranteed to surround you with the sights and sounds of Texas History. Each floor highlights a different theme: Land, Identity, and Opportunity.



The Texas Spirit Theater is the only multimedia special effects theater of its kind in Texas. Located on the second floor of The



Bob Bullock Texas State History Museum, this 200-seat venue boasts three screens, fixed sets, and several thrilling special effects to create a truly unique experience. Equipped with the latest media systems and special effects, this Theater sets a new standard for museum theaters around the world with cutting-edge production values and entertaining, history-based programming. The Star of Destiny, the name of the 18-minute feature that runs in the Texas Spirit Theater, takes audiences on an epic journey through the history of Texas twice an hour throughout the evening. Produced by BRC Imagination Arts and narrated by the character of Sam Houston, The Star of Destiny focuses on Texas stories of perseverance. Historic events such as the Galveston Hurricane of 1900 come to life with sets, special lighting, and amazing sound effects. Seats shake as visitors witness a gusher exploding from an East Texas oil derrick and the takeoff of Saturn V as seen from Mission Control at the Lyndon B. Johnson Space Center in Houston. Other surprising effects, such as wind and smoke, help make The Star of Destiny a memorable learning experience for all ages.

You won't want to miss this celebration. You never know what special guests might join us as we reminisce over our past twenty years of collaborative leadership and service!

## **Bonus Workshop**

Sunday, May 2 - 9:00-10:30 a.m.

## ♦ TYC's Security Operations Program & K9 Unit Demo

Instructors: Kevin Mahr and Bobby Jurado

You are encouraged to attend this final workshop of the conference, scheduled for Sunday morning at 9:00 a.m. - immediately preceding the Annual Awards Celebration Brunch. This bonus workshop will demonstrate the ability to intervene and seek positive resolution in the area of Gang subcultures and the induction of contraband into Texas Youth Commission facilities. This informative and eye-opening workshop will show volunteers how contraband is introduced into our facilities, how our program combats this problem, and how you can assist in helping the agency. The workshop will also provide current information regarding what constitutes a gang, the variety of gang symbols, identifying features of various gangs, and their ways of communicating.

A special treat is a demonstration, led by TYC Officer Kevin Mahr, on the agency's K-9 Unit. Herta, our seven-year-old Dutch Shepherd, has been a working drug dog 4 years and is certified through the National Narcotic Detector Dog Association and North American Police Work Dog Association. Herta has located narcotics 50-60 times while working for TYC. Officer Mahr has served TYC for the past two years as the Canine Program Administrator, and as a Peace Officer for the State of Texas. Kevin has 25 years experience in Law Enforcement, 16 of which were specifically in K-9 work.

Bobby Jurado works at TYC's San Saba State School as the Security Intelligence Officer. Bobby is responsible for all gang related issues by identifying, monitoring and evaluating membership and potential gang activities of youth currently committed to TYC. Bobby's career in the Texas Youth Commission began as a correctional officer in 1997.



proudly salutes SVRC and fellow Councils on our 20<sup>th</sup> year anniversary conference.

2003-2004 Council Members

Leo Rodriguez-Chairman
Oscar Mata-Vice-Chairman
Ken Espensen-Treasurer
Mercy Lackey- Secretary
Rey Escaname
Manuel Garcia
Michael Garcia
Chris Lash
Sandra Lynn May
Fred Reyes
Johnny Rodriguez

" A SPECIAL THANKS TO ALL VOLUNTEERS SERVING YOUTH AT THE EVINS REGIONAL JUVENILE CENTER"

#### The Evins Volunteer Council

Evins Regional Juvenile Center, 3801 East Monte Christo, Edinburg, Tx. 78539

956-380-0365

## **General Information**

#### **On-Site Registration**

In order to accommodate last minute travelers, on-site registration will be accepted for the 2004 Conference. Please refer to the registration form on the last page for specific fees and details.

#### **Registration Fee and Cancellations**

Full conference registration includes all workshops, general sessions, and special presentations, lunch, dinner, and a snack break on Saturday, and a full brunch on Sunday. One-day registration includes all food functions for that day as provided. In the event of cancellation, a full refund will be made only upon written notice received no later than April 15, 2004, by mail or email. No refunds will be given for cancellations made after April 15, 2004. All refunds will be processed after the event. Substitutions may be made for the entire event. Written notification of substitution will be accepted by mail, email, or on-site. Please indicate the names of both the original attendee and substitute. Written requests for refunds or substitutions should be sent to the TYC Volunteer Services Program, ATTN: Tammy Vega, PO Box 4260, Austin, TX 78765, or at tammy.vega@tyc.state.tx.us

#### **Sunday Awards Celebration Brunch**

The high point of the annual conference is the Sunday Awards Celebration Brunch, beginning at 10:30 a.m. The Texas Youth Commission's Executive Administrators and Members of the Board will recognize the outstanding contributions made by our volunteers in a very special celebration. We will announce the recipients of two \$1,000 college scholarships, made available by the State Volunteer Resource Council.

## Worship Opportunities

We will provide two opportunities for worship on Sunday morning at the Marriott Hotel, for your convenience. Chaplain Paul Jhant will facilitate a Protestant Service. Father Peter McCabe will lead a Catholic Mass, as well. Both worship opportunities are scheduled simultaneously on Sunday, May 2 beginning at 8:00 a.m. The Austin area has an abundance of additional worship opportunities in the surrounding community. For a listing of churches, synagogues, temples, or places of worship, please contact the Volunteer Services Program at 512.424.6245.

## Special Dietary Needs, Additional Information

For general conference questions, or to make special dietary needs known, contact the TYC Volunteer Services Program at 512.424.6245.

#### **Conference Planning Committee**

This year's conference is hosted by the six affiliated Councils in and around the Austin metropolitan area, located in Austin, Giddings, Mart, Marlin, San Saba, and Brownwood. Members of the conference planning committee are:

Irene Arthur, Committee Chairperson Qena McCarty, Austin Nick Medina, Austin Dora Miller, San Saba Dagmar Poteet, San Saba Keith Norman, Marlin Tom Peterson, Corsicana Sandy Bergman, San Antonio Tammy Polk, Mart

Thelma Davis, Giddings Joan Gibbs, Austin Roberto Ruiz, Austin Betty Martin, San Saba John Shero, San Saba Tanya Rosas, Marlin Johnny Rodriguez, Evins Melisa Perkins, Mart

#### **Silent Auction**

A world of treasures awaits you at the 2004 Conference Silent Auction. The auction, featuring regional delights and the handiwork of our TYC students, will open Friday afternoon. Bidding is open until Saturday evening 10:00 p.m. You are sure to find unique creations and a sampling of the best of Texas. All proceeds from the auction will directly benefit the State Volunteer Resource Council for Texas Youth. To donate auction items from your region, please contact your local Community Relations Coordinator.



Marlin is very proud of our Community Resource Council and all of our *dedicated* and *caring* volunteers.

Marlin Council Members:

Jeannie Angelone Sharon Cantrell Mary Osborne President Gladys Mitchell Vice President Freddie Walker

Congratulations to all of this year's outstanding volunteer award nominees.

#### **Continuing Education Units**

Registrants may be awarded professional continuing education units for portions of this conference. Certificates will be issued at the conclusion of each workshop and general session.

#### Transportation at the Conference

Hotel shuttles and state vans will be used during the conference for transportation to and from special events. Most conference functions are held at the Marriott Austin at the Capitol.

## Transportation and Accommodation Information

Official Conference Hotel
Marriott Austin at the Capitol
701 East 11th Street, Austin, TX 78701
Call 1.512.478.1111 for reservations by April 8th, 2004
marriotthotels.com



The Marriott Austin at the Capitol Hotel is graciously providing conference participants substantial discounts on their guest rooms. A limited number of rooms are available at this special rate only until <u>April 8, 2004</u>. Registrants are responsible for securing their own hotel reservation by calling

the hotel directly and requesting the TYC Volunteer Conference Group Rate.

**Rates:** Single Occupancy \$80.00/night Double-Quad Occp. \$0.00/night

Austin Marriott at the Capitol is conveniently located just 15 minutes from Austin Bergstrom International Airport, in Downtown just blocks from the State Capitol. You will be able to take advantage of newly renovated meeting space, weight room facilities and offerings of Starbucks in the Gift Shop. With the view overlooking Downtown, enjoying the new Lobby Bar or tasting the Culinary Expertise in Rojo Red, it is the only place to stay when visiting Austin Texas!

#### **Nearby attractions:**

- 6th Street Entertainment (0.4 mi)
- Bob Bullock State History Museum (1.0 mi)
- LBJ Library (1.5 mi)
- State Capitol (0.5 mi)
- University of Texas (0.5 mi)

#### **Hotel Amenities:**

- On-site Restaurant
- · Coffee Shop
- Cocktail Lounge
- Child care services available
- Concierge services
- · Gift shop/newsstand
- Full business center
- Secretarial services available
- Safe deposit box at front desk
- · Work desk with lamp
- High-speed internet access
- TV with remote control, cable/satellite TV
- In-room movies
- Complimentary in-room coffee
- · Iron and ironing board
- Hairdryer

#### **Directions to the JW Marriott Hotel**

From Dallas - Estimated Travel Time: 3 hours 16 minutes for 194.93 miles From San Antonio - Estimated Travel Time: 1 hour 16 minutes for 79.69 miles

From Houston - Estimated Travel Time: 3 hours 5 minutes for 162.39 miles

Exit I-35 via ramp at sign reading "Exit 234C to 12th - 11th Sts / State Capitol" and go Southwest for 900 feet.

## Houston Area Resource Council for Texas Youth

## Leading Our Youth to a Brighter Future

#### Many Thanks to Our World Class Volunteers and Supporters

Keno Bowman **Desiree Barnes** Alisha Breakfield Bill Cook Laura Davison Troy Finner Terrell Flanikan Gabrielle Hadnot Glen Hilton Rev. Steven Holloway Deirdre Kinnard Cedric Robinson Sonya Lucas-Roberts John Renfrow Sandy Meador Barbara Tarver Ada Tasso Vanessa Williams

Nasha White

The Mighty PACE Program Volunteers

Blackout Arts Collective Frenchy's Sausage Company INC.

Houston Sports Authority Fiesta Mart Inc.

H. E. Butts and Company Enterprise Car Foundation
Ralph O'Connor and Associates Prairie View AM University
Sam Houston State University Texas Southern University

Eastern Service Area TYC Staff
University of Houston Downtown Campus

## Volunteer Council for Texas Youth in San Antonio

## Dedicated to TYC Youth in the San Antonio Area

Clarence Saucer, President
Mary Ann Rodriquez, Vice-President-Treasurer
Elizabeth Gonzales, Secretary
Sandy Bergman, Past President

## <u>Members</u>

Rosie Abreu

Chris Hester

Stephanie M. Hernandez

Candi Malone

Ed Petru

Mauri Calhoun Riley

Vanessa Rodriquez

Amy Trinidad

Monica Young de Cantu

## San Saba Community Resource Council

Invites You

To participate in our

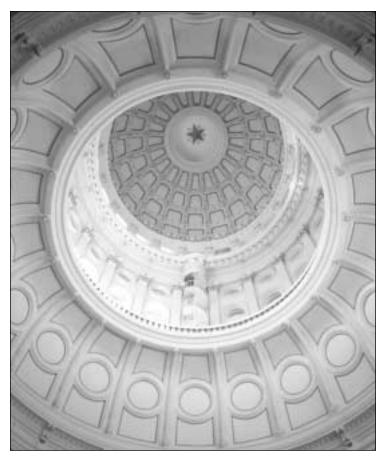
Annual Fundraising Event

3D Archery Shoot

featuring 40 Targets with 12 Ring Scoring

Competition classes: Bow Hunter, Traditional,
Open & Youth
1st & 2nd Prizes given in each class
Door prizes will be given

August 7th
Registration 8:00, Shotgun start at 10:00 am
Call 325-372-5795 Ext. 2119
for more information



Texas State Capitol Dome

BROWNWOOD COMMUNITY ADVISORY COUNCIL FOR THE BENEFIT OF TYC YOUTH

# WE WISH EACH OF YOU AN ENJOYABLE AND PRODUCTIVE CONFERENCE

DAVID HARDING, PRESIDENT KAY WADSWORTH, VICE PRESIDENT DANN BARGER, TREASURER

DR. ATHENA BEAN

**ED BESSENT** 

DR. DAN CHAPMAN

KEITH CLARK

MICKEY CRAVENS

DR. EDWARD GARRETT

DEANNA GREER

SUZANNE GREER

LYNZA BIBLES-HARRINGTON

LEWIS LOCKER

**JOSE MARES** 

PAT MATHER

PAT MCGLAUGHLIN

JANICE MODAWELL

**REGENIA PAYNE** 

**BOB PRITCHARD** 

JACK RUTH

**ANGELA SCHUM** 

**CARTER SHARPE** 

**BO SHERO** 

**GARY SMITH** 

JACK SMITH

LADON SPENCE

DOUG STRECKERT

HELEN WESSON

## **Instructions**

--- Clip page and return with payment.

Each registrant must complete a separate registration form (forms may be photocopied). Complete this page in its entirety and return the **whole page** with payment. Send registration to the "Texas Youth Commission" by the appropriate date. Payment in full (according to the schedule printed on the form) must accompany all registrations. If incorrect payment is received, the registration form will be returned to you for proper payment. Refunds will not be issued for cancellations after April 15, 2004. Employees of TYC may submit an approved Travel Services Request Form as payment. See payment information below for vendor number. Conference attendees are responsible for arranging their own hotel accommodations according to the deadlines set by the hotel (see page 15 for details).

Organizational Information - Please check all that apply and fill

in the blanks: ☐ Community Council Member/Officer Location of Council:
☐ Mentor ☐ Tutor ☐ Chaplaincy Volunteer ☐ Intern/Field Placement Student
<ul><li>□ Employee-Volunteer</li><li>□ TYC Community Relations Coordinator or other Employee</li></ul>
Workshop & Meeting Selection All workshops are held at the Marriott Austin at the Capitol Hotel. We want to be sure there is adequate space for each workshop. Place a cheep beside those that you plan to attend:
Friday 5:30-7:30 p.m. (choose one)  □ "TYC's Resocialization Program & Phase System"  □ SVRC Semi-Annual Spring Meeting
Saturday 10:15-11:45 a.m. (choose one)  □ "Parliamentary Procedure: Robert is our Friend!"  □ "Engaging Members of Congregations as Volunteers"  □ "Unique Needs of Female Offenders"  □ "Independent Living: The Ins & Outs"  □ "Hoodlum to Hero"
Saturday 2:15-3:45 p.m. (choose one)  □ "The Importance of Mission" □ "Streetwise Volunteers - Foolproof Kids" □ "Remembering the Victims" □ "Setting Limits - Expecting More through Mentoring" □ "The Courage to Lead: Part I"
Saturday 4:00-5:30 p.m. (choose one)  □ "Strategic Planning for Councils" □ "Rage of the Random Actor" □ "Psychotropic Meds & their Effects on Youth" □ "Volunteers Avoiding Burnout" □ "The Courage to Lead: Part II"
Please indicate your attendance to other events:  ☐ Tour: Texas State Capitol ☐ Tour: Lyndon B. Johnson Library & Museum ☐ Tour: Austin City Limits ☐ Parole Meeting on 4/30, 8:00-5:00 p.m. ☐ State History Museum Dinner Event, 5/1, 7:30-11:30 pm
Payment Method (check one)

☐ State Voucher (Please attach an original "Travel Services Request Form" signed by your Facility Administrator. Central Office will process ALL vouchers for TYC employees and then bill out to the facilities

☐ Check made payable to **SVRC** 

accordingly.)

#### Make checks payable to:

**SVRC** 

Tax ID #: 74-2457377

#### Mail to:

Texas Youth Commission ATTN: Volunteer Services Program PO Box 4260 Austin, TX 78765

## Registration Form

If you have any special or dietary needs indicate below.					
TOTAL FEES=	\$				
Tours Texas State Capitol & Visitor's Center Austin City Limits LBJ Museum & Library	Free x Free x Free x				
Extra Meal Tickets (for guests accompanying paid registrants) Saturday Lunch General Session Saturday Dinner Event Sunday Awards Brunch	\$25.00 x \$30.00 x \$25.00 x	\$30.00 x \$35.00 x \$30.00 x	\$35.00 x \$40.00 x \$35.00 x		
Sunday Registration Only	\$30.00	\$35.00	\$40.00		
Conference Registration Includes Saturday lunch & dinner, Sunday brunch, and all workshops and sessions.	\$90.00	\$100.00	\$125.00		
	Circle all that apply				
Deadlines	Postmarked by 4/8/03	After 4/8/03 but no later than 4/15/03	Onsite registration		
Email		Home Phone	Work Phone		
City		State	Zip		
Your Personal Mailing Address					
TYC Facility that you Represent					
May we include your name and contact information on a networking list for conference participants? ☐ Yes ☐ No					
Name (as you want it to appear on name tag)					
Name (as you want it to appear on name ta	g)				

# TYC Volunteers - Collaborative Leadership & Service for 20 years . . .

The giant Redwoods of California only achieve their great size in forests of redwoods. The root systems of these mammoth trees are relatively shallow. Planted alone, they will inevitably topple in high winds. But in redwood forests, their roots become entangled and bound together below the earth's surface. Each tree is tethered by all its neighbors, and together they can withstand hurricane force winds.

Leaders who go it alone will fail alone. Collaborative leadership takes more effort, but it yields greater results. Collaborative leadership takes more time, but it provides a greater probability of success. The adage, "None of us is as smart as all of us" becomes evident when your failure is a direct result of failing to enlist the input of people on your team.

#### Collaborative Leaders Plan Together.

This allows you to share the victory with your team, and allows your team to share with you in the face of defeat.

#### Collaborative Leaders Prepare Together.

Getting input from your team members not only improves your chances of winning, it also prepares others for leadership roles. When leaders and potential leaders work together, they learn from each other new ways of processing information and planning strategically.

#### Collaborative Leaders Celebrate Together.

Never pass up an excuse to throw a party. One of the most common flaws I see in leaders across the country is when they reach a significant milestone, they immediately set their sights on another without stopping long enough to celebrate the victory they've just won. Do it! Not for you, but for everyone else who gave so much to make the win a reality. And if you lose one once in a while, celebrate the fact that it could have been worse!

#### Collaborative Leaders Debrief Together.

After each win or loss, schedule a brief meeting to find out from each participant what went well - and what could have gone better. You'll see the situation from multiple viewpoints, and you'll also see first-hand who on your team is growing in their ability to handle success and defeat.

When you apply the lesson of the California Redwood trees, you'll emerge from the storms of life intact!



(This article is used by permission from Dr. John C. Maxwell's free monthly e-newsletter 'Leadership Wired' available at www.MaximumImpact.com)



## **Texas Youth Commission**

Volunteer Services Program P.O. Box 4260, Austin, TX 78765